The Environment and Public Policy Section of the Association for Conflict Resolution (ACR), a professional organization dedicated to enhancing the practice and public understanding of conflict resolution, is seeking a research intern for its Diversity & Equity Committee. This is a paid internship starting at the end of February 2016 and lasting through mid-May 2016. The internship is based at RESOLVE in Washington, DC. Applications will be accepted until February 15, 2016 or until the position is filled.

The purpose of the EPP Section is to support and enhance the field as a whole and to create opportunities to improve the skills of its members. Members are active in environmental and public policy dispute resolution in the U.S. and Canada. Their cases range from small group to large multiparty cases, from site-specific to regulatory negotiations. Members include sole practitioners; staff of provincial, federal, and state agencies; large and small NGOs; and student members.

The EPP’s Diversity & Equity Committee is seeking an intern to assist in carrying out its 2016 activities focused on:

- Promoting diversity in the membership of the EPP Section and among people that engage with the EPP field
- Promoting dialogue and providing guidance on diversity issues for EPP members, as well as supporting EPP members in learning how to appropriately respond to the needs of a diverse population of participants in environmental/public policy disputes and collaborative processes

We are therefore looking for a graduate student who has an interest in pursuing a career in environmental conflict resolution. The ideal candidate would also have knowledge and experience in the following areas:

- Environmental, natural resource and/or public policy issues
- Demonstrated success working with diverse and historically underrepresented communities

**Intern Responsibilities**

The intern will work with the EPP Diversity and Equity Committee co-chairs on the following tasks:

- Developing a session focused on diversity & equity at ACR EPP’s annual conference
- Organizing 1-2 webinars on diversity & equity theme
- Coordinating and preparing materials on the EPP field for presentations at universities in diverse locations and with significant minority populations
- Working with the EPP conference planning committee to publicize the annual conference and conference scholarship opportunities among target audiences
- Other activities as needed to carry out the committee’s program of work

The intern will work approximately 10 hours per week on these activities, over a period of approximately 13 weeks.

**Intern Opportunities**

The intern will have the opportunity to listen in on, and occasionally participate in, regular ACR EPP conference calls.
There may also be an opportunity for the intern to attend and participate in ACR EPP’s annual conference on June 7-8, 2016 in Austin, Texas. Through these opportunities, the intern will meet and engage with professionals in the EPP field.

Depending on the intern’s level of interest and available opportunities, the intern may observe a range of conflict resolution activities under the supervision of RESOLVE staff. The intern can observe professional staff as they:

- Assess issues and convene collaborative processes
- Design collaborative processes with sponsors and stakeholders
- Facilitate conference calls
- Manage complex collaborative projects
- Facilitate and mediate

**Intern Qualifications**
A successful applicant will possess the following qualities, skills, and abilities:

**Experience**
- Demonstrated success working with diverse and historically underrepresented communities

**Knowledge**
- Environmental, natural resources, and/or public policy issues
- Command of English language and grammar
- Knowledge of standard office equipment

**Ability**
- Establishes effective working relationships with diverse groups
- Excels at communicating with the public on the phone and in person
- Multitasks effectively
- Organizes work projects and completes tasks within assigned time frames
- Works independently as necessary to achieve high performance
- Works effectively within teams
- Detail oriented; high degree of accuracy in all aspects of work

**Skills**
- Strong interpersonal skills
- Strong organizational skills
- Strong written and oral communication skills, in particular strong editing skills
- Competency in Microsoft Office, particularly Word

**Credit and Stipend**
If needed, the intern’s supervisors will work with the intern’s university to fill out any required forms and will evaluate the intern at the end of the semester. We will also work with each student’s school to ensure that a student has fulfilled the required hours for the internship.
There is a $3,000 stipend available for this internship.

**Application Instructions**

To apply, please submit a cover letter and resume to Dana Goodson at dgoodson@resolv.org by February 15, 2016.

Please do not call staff or inquire about opportunities by phone.